MINUTES

PRESIDENT'S TASK FORCE ON GREEK LIFE SUBCOMMITTEE II NOVEMBER 7, 2017

I. Call to order and Roll Call

BJ Billeaudeau, Kappa Sigma House Corporation Representative and Chair, called to order the meeting of President's Task Force on Greek Life Subcommittee II in the LSU Student Union Tchoupitoulas Room 452 on November 7, 2017 at 6:01 p.m.

Stephanie Tomlinson, Executive Assistant, called the roll.

PRESENT

BJ Billeaudeau, Kappa Sigma House Corporation Representative, Chair Verge Ausberry, Athletics Department Representative Camille Flint, Residence Hall Association President Anesha Pink, National Pan-Hellenic Council President Madison Hopper, Panhellenic Council President Mason Tusa, Interfraternity Council President Rob Stuart, Chair, Ex-Officio Dan Layzell, Vice Chair, Ex-Officio

ABSENT

None absent.

Also present for the meeting were the following: Carlton "Trey" Jones, Managing Attorney in the LSU Office of General Counsel; Stephanie Tomlinson, Executive Assistant to the LSU Board of Supervisors; Hannah Rovira, Coordinator in the Office of the President; Shawn Lowe, LSU Greek Alumni Unity Council.

PUBLIC COMMENTS

There were no public comments made at the meeting.

II. Presentation on Educational Seminars/Trainings by Angela Guillory, Associate Dean of Students and Director of Greek Life

BJ Billeaudeau introduced Angela Guillory. He led into her discussion on assessment of seminars and follow up sessions.

Angela Guillory began by saying that Greek Life wants to find the holes and better the education and training. She said the goal is to model training that follows leaders. She mentioned that the timing of education is important to prepare for new council leaders for their transition. January, said Angela, is the heaviest training to set up for success. She emphasized the importance of the trainings due to the size of the group of people. She mentioned that PHC is bigger than some small towns around Louisiana, and that is just a portion of Greek life as a whole. She said it is relying upon nationals, the University, and local advisors for help.

Angela then went through the calendar of trainings and other educational efforts for Greeks, starting in January. Following that, she went through the Greek Assessment sheet.

Verge Ausberry asked if the Greek Assessment sheet was for just the Greeks or if it was or could be used with other student organizations as well.

Angela Guillory said it was just for Greeks because it is made according to the policies and things that Greeks typically bump into. She then went on to discuss that NPHC gets training at their retreats, which is different from PHC who gets it the day after their bid day and IFC who gets most the day of Bid Day and Lori Hart presents the day after. Angela said Greek Life has the most knowledge of what goes on in the Greek community, which is why she believes training should be done through them as opposed to someone else.

Verge followed that, asking Angela about refresher courses. Angela answered, saying no. She said that leaders' training comes in January and the chapters must enforce internally throughout the rest of the year. Verge then asked who does the training and Angela said it is done through the Greek Life Office. Verge suggested bringing in an outside group to train and educate the Greeks, but Angela disagreed. She said the training should come from the University because they know more what to focus on, but the chapters can bring in outside people to speak to them if they so choose. Angela said there are typically no problems with attendance at the trainings because they take attendance. She also mentioned the form that each chapter's national headquarters must submit to Greek Life each year saying the chapter is or is not in financial compliance and providing a new member education program.

BJ Billeaudeau asked if the recent new member training counted toward the Greek Assessment, and Angela answered no. She said there is no formal feedback from that training because it was done from an outsider. She talked about the plan for the SEC schools to send out a questionnaire to their Greek communities to ask about the sorority and fraternity partnership. She said those findings and the Task Force information together could guide where the value belongs within the Greek community. She said the idea is to reevaluate every three years or so to see what is effective.

Angela Guillory mentioned that each chapter must have their own standards. She mentioned that the new member process requires weekly meetings within each chapter, but Greek Life Office does not know if that is happening or not and that needs to be checked out.

Verge Ausberry asked who the judicial team is. Angela said it is a group that sees students going through the partnership process to discuss the end results in regards to punishment or reprimand.

Verge then asked about the chapter advisors and where they come from or how they are chosen. Angela said chapters appoint them. Verge asked how often they meet with Greek Life, and Angela answered just twice a year. Angela stated she is shocked by alcohol violations regardless of how strongly rules are enforced. She asked how advisors can police this alcohol because some of them feel like it is not his/her job. There is one chapter on campus without a chapter advisor currently and Angela said she thinks they are hurt by it. She said the University needs to mandate it and also the alumni can step up for help.

Verge Ausberry asked Shawn Lowe, LSU Greek Alumni Unity Council Member, if he felt meeting only twice a year was enough. Shawn answered and said it is crisis that has led the Greek Unity Council to meet the seven times they have this year.

Angela Guillory said alcohol transports is another issue that has caused them to call a meeting. She

stated, when things are good there is no need to meet. Angela also mentioned that the community sees Greek Life as a huge support for Greeks.

Verge suggested there is not enough education until a crisis happens. He asked how to get ahead of the crisis. Angela answered it is an enforcement problem. She mentioned that it is south Louisiana culture to drink alcohol, and out of state students are most of our alcohol transports to the hospital. She also mentioned that this rarely happens with NPHC. Angela stated this culture needs to be addressed. She stated that potentially if there had been an advisor or someone of authority in the chapter house during the hazing this semester, the tragic incident that occurred would not have happened.

Verge asked how to enforce the alcohol culture change. Angela said that is something that can come out of this Task Force. She said the PM-68 currently in place does not do a good job of outlining the exact expectations of chapter advisors.

Rob Stuart suggested the University have a bigger push to enforce the rules.

BJ Billeaudeau asked about education for the house directors. Angela said there is none because the policy is so loose. BJ then asked how to manage the course load of education, because students are required to obtain a lot of information. Angela mentioned the Greek Assessment sheet and the incentives offered for Greeks. The idea of the Greek Assessment is to reach a certain number of points, according to Greek Life Office, and the assessment outlines what is expected of Greeks and also "bonus opportunities". She discussed the options chapters have to bring in faculty or staff or alumni to train/educate for additional points on Greek Assessment. She then mentioned Habitat for Humanity, and how impressive it is that all Greeks get so heavily involved in each year. Angela stated that we have a great Greek community, but hazing and alcohol is the main problem.

III. Determine the Discussion/Information for next Subcommittee meeting

BJ Billeaudeau said in three weeks this subcommittee will be joined by Angela Guillory again to review conduct and the partnership process.

Dan Layzell asked what the University can do to be productive and add a safety net because there is already so much education and training in place. He said it is the policies that need changing to better identify expectations.

Verge Ausberry mentioned that he had been asked to speak to a fraternity chapter before.

Angela Guillory discussed the Greek Leadership Initiative that students started. She said senior leaders facilitate workshops to give more peer to peer education. She said attendance can be lean, though, because there are fewer people that are leader-hungry.

Camille Flint suggested that there is a different mindset in some students and that is why there is less drive to be leaders in the student body.

Madison Hopper suggested that it is a size issue. PHC chapters typically have approximately 300 women which makes it harder for everyone to go, as opposed to NPHC members who have about 44 per chapter.

Anesha Pink said all members of her chapter go to trainings and education because they see it as a privilege. She agrees with Camille that it is a mindset.

Mason Tusa stated that IFC is historically known for socials rather than being involved in trainings.

Angela Guillory said there needs to be more accountability.

IV. Adjournment

At 7:08pm BJ Billeaudeau called the motion to adjourn, seconded by Madison Hopper.